



CORPORATE SUSTAINABILITY AND QUALITY POLICY

CIMCORP

FUTURE OF AUTOMATION

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Policy statement

We are committed to sustainability, quality, health, safety, and the environment. As a leading innovator in automation, we uphold the highest standards in safety and quality while minimizing environmental impact. Through continual improvement of our quality, health & safety, and environmental management systems, we enhance performance and fulfill our responsibilities.

PURPOSE OF THE POLICY

Our sustainability and quality policy guides us toward a climate-conscious, safer, and more responsible tomorrow. It sets the basis for our objectives and our drive for continual improvement.

SCOPE OF THE POLICY

This policy applies to all Cimcorp activities and employees globally.

OUR COMMITMENT

SAFETY & QUALITY IN ACTION, WITH CLIMATE IN MIND

We strive for sustainability and quality, ensuring health, safety, and environmental responsibility in all our operations.

AS INNOVATORS, we are dedicated to safety first, high quality and reduced environmental impact in everything we do. Our policy shapes our actions now and into the future, supporting both our daily work and long-term goals.

GUIDED BY VALUES

Our values – Credible, Collaborative, Customer focused and Creative – guide our actions worldwide.

We care about people and the planet, foster teamwork, encourage creative problem-solving, and deliver on our promises.

OUR VALUES GUIDE AND DIRECT OUR GLOBAL ACTIONS EVERY DAY

WE ARE CREDIBLE

We keep our promises, validate our solutions and care about quality.

WE ARE COLLABORATIVE

We work as one Cimcorp, share knowledge and make space for every voice.

WE ARE CUSTOMER FOCUSED

We listen, understand the real need and take responsibility for measurable value.

WE ARE CREATIVE

We combine expertise with curiosity to build smarter automation.

OUR COMMITMENT

DELIVERING QUALITY AND PROFITABILITY

Our approach is based on delivering consistent quality and peace of mind to customers and Cimcorpors. Professionalism, innovation, teamwork, and leadership help us exceed expectations.

WE REGULARLY EVALUATE key data, measure progress with relevant indicators, and improve our quality, health & safety, and environmental processes to meet requirements and seek ways to do better.

CARING ABOUT CIMCORPERS

OUR PEOPLE ARE our strength. Their safety, wellbeing, energy, and growth are our priorities. We ensure a safe, healthy, and equitable workplace, focus on sustainable practices, and invest in our team's development.

OUR COMMITMENT

PREVENTION AND LEARNING

We proactively protect people, the environment, and communities by reducing negative impacts through innovation and new technologies.

OPEN COMMUNICATION and collaboration create a safe space to share ideas, report concerns, and learn together.

WE CONTINUOUSLY IMPROVE our management systems, using feedback, communication, and training to empower every Cimcorper to support our commitments.

**Together we make Cimcorp
a globally local, sustainable
and safe organization.**

Veli-Matti Hakala
CEO, Cimcorp Group



**Change
begins with
what we
do now.**

HEADQUARTERS

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